

**Natural Church Development Process and Progression**  
**Rocky Mountain Yearly Meeting**  
**Friends Churches**

Church NCD Process	Date Completed	Coach Involvement
<b>Phase One: PREPARE</b>		<b>1 month</b>
Pastor investigates NCD		
Pastor gains commitment from key leaders		Meet with leadership team to explain NCD as needed
Church health team (CHT) recruited		Coach pastor/leaders to identify appropriate people
CHT orientation and initial training		Helps the CHT understand the NCD process
Intercessors mobilized		
<b>Phase Two: DIAGNOSE</b>		<b>1-3 months</b>
Survey administered		Administer survey or coach pastor/CHT to do this
Results shared with pastor		Talks with pastor for processing
Results shared with CHT		Finishes CHT training
Results shared with survey participants		Presents results to group or coaches CHT to do this
Analysis of Minimum Factor through focus groups		Assists CHT in leading this group session
Key issues identified		Coaches team to narrow focus to 3-5 key issues
Communication with congregation as appropriate		
<b>Phase Three: PLAN</b>		<b>1-3 months</b>
Action planning workshop to establish SMART goals with biotic strategies		Assists with workshop or coaches CHT to do this
Action plan shared with leadership, ministries, and congregation as appropriate		Coaches CHT as needed
<b>Phase Four: IMPLEMENT</b>		<b>6-9 months</b>
Kick-off event for the church		Helps CHT understand people, resources, plan
CHT guides implementation process		
<b>Phase Five: EVALUATE</b>		<b>1 month</b>
Review process and desired outcomes		Meets with CHT for evaluation and to plan next round

**Church Health Team            3-5 individuals, maximum 7**

Role            Orchestrating the NCD process

Qualifications

Are spiritually mature

Are strategic thinkers (I.e., researcher, intercessor, communicator, member of ministry team most affected by MF)

Can see the big picture

Have a desire to see the health of the church increase

Additional CHT members may be added after the Minimum Factor is identified.